

STAR Educational Media Network, Inc.

Annual EEO Public File Report Form
WLAB-FM

Annual EEO Public File Report

The purpose of this EEO Public File Report ("Annual EEO Report") is to comply with Section 73.2080(c)(6) of the Federal Communications Commission's ("FCC") Rules. This Annual EEO Report has been prepared for placement in the public inspection files as well as on the website.

The information contained in this Annual EEO Report covers the time period beginning April 1, 2010 to, and including, March 31, 2011.

The FCC's EEO Rules requires that this Report contain the following information:

1. A list of all full-time vacancies filled by the Station during the Applicable Period;
2. For each such vacancy, the recruitment source(s) utilized to fill the vacancy (including, if applicable, organizations entitled to notification pursuant to Section 73.2080(c)(1)(ii) of the new EEO Rule, which should be separately identified), identified by name, address, contact person, and telephone number;
3. The recruitment source that referred the hiree for each full-time vacancy during the applicable period;
4. Data reflecting the total number of persons interviewed for full-time vacancies during the applicable period and the total number of interviewees referred by each recruitment source utilized in connection with such vacancies; and
5. A list and brief description of the initiatives undertaken pursuant to Sections 73.2080(c)(2) of the FCC rules.

Attachment A contains the following information for each full-time vacancy:

- The recruitment sources used to fill each vacancy;
- The recruitment source that referred the hiree for each full-time vacancy;
- The total number of persons interviewed for each full-time vacancy;

Attachment B contains the following information for each full-time vacancy:

- The total number of interviewees referred by each recruitment source used in connection with each vacancy.

Attachment C contains a list and brief description of initiatives undertaken pursuant to Sections 73.2080(c)(2) of the FCC rules.

STAR Educational Media Network, Inc.

Attachment A Annual EEO Public File Report
Covering the period from April 1, 2010 to March 31, 2011

Full-Time Position Filled by Job Title	Recruitment Source of Hiree	Total Number of Interviewees from All Sources For This Position
Morning Show Co-Host/Promotions Director	Referral from out of state	6
Morning Show Co-Host/Promotions Director	STAR 88.3	2

Total number of persons interviewed during the applicable period: 8

STAR Educational Media Network, Inc.

Attachment B Annual EEO Public File Report

Covering the period from April 1, 2010 to March 31, 2011

Recruitment Source (Name, Address, Contact Person, Telephone Number)	Total Number of Interviewees This Source Has Provided During This Period (If Any)	Full-Time Positions For Which This Source Was Utilized
Allen County Public Library-Access Fort Wayne Peggy Heinze PO Box 2270 200 East Berry Street Fort Wayne, IN 46801 260-421-1245		
Anthony Wayne Services Carol Telley 2826 South Calhoun Street Fort Wayne, IN 46807 260-744-6145		
Arbor Education and Training, LLC Lisa Smith 201 East Rudisill Boulevard Suite 302 Fort Wayne, IN 46806 260-494-8720		
Artistic Media Partners-Fort Wayne Vori Dhabott 2100 Goshen Rd Fort Wayne, IN 46808 260-482-9288		
Center for Human Resources Gail Waymire 409 East Cook Road Suite 200 Fort Wayne, IN 46825 260-489-0900		
Citadel-Kokomo Deana Kelly 519 North Main Kokomo, IN 46901		
College-Baltimore City Community College Rene Johnson 2901 Liberty Heights Ave. Baltimore, MD 21215 410-462-8250		
College-Bethel College Michelle Yager 1001 West Mckinley Avenue Mishawaka, IN 46545 574-257-2661		
College-Calvin College-Communications Department Yvonne Posthuma DeBoss Communication Center 1810 East Beltline Avenue, SE Grand Rapids, MI 49546		
College-City College of Chicago-Turman-Communications Tom Lenane 1145 West Wilson Avenue Chicago, IL 60640		
College-Coppin State College-Mass Communication Peter Brooks 2500 West North Avenue Baltimore, MD 21216 410-383-5408		
College-Defiance College Lisa M. Marsalek 701 North Clinton Street Defiance, OH 43512 419-783-2366		
College-Defiance College Adult Programs Cathy Mikula 701 North Clinton Street Defiance, OH 43512 419-783-2313		

College-Elmhurst College-Communications Marjorie Goodban 190 Prospect Street Elmhurst, IL 60126 630-617-3198		
College-Elmhurst College-WRSE Jon M 190 Prospect Avenue Elmhurst, IL 60126 630-617-5683		
College-Ferrum College-WFFC Susie Kelly PO Box 1000 Ferrum, VA 24088 540-365-4302		
College-Henry Ford Community College Jay Korinek 5101 Evergreen Road Telecommunications Department Dearborn, MI 48128 313-845-6477		
College-Huntington College Martha Smith 2303 College Avenue Huntington, IN 46750 260-359-4040		
College-International Business College Melissa Schwartz 5699 Coventry Lane Fort Wayne, IN 46804 260-459-4590		
College-International College of Broadcasting J. Michael LeMaster 6 So. Smithville Road Dayton, OH 45431 (937) 258-8251		
College-Ithaca College-WICB Nancy Cornwell 953 Danby Road Ithaca, NY 14850 607-274-1040		
College-Ivy Tech Community College Sheila Biggs 3800 North Anthony Boulevard Fort Wayne, IN 46805 260-480-4245		
College-Ivy Tech Community College, Kokomo Mary Gordon 1815 E. Morgan St. Kokomo, IN 46901 765-459-0561		
College-Knox College-WVKC Mark Imielski 2 East South Street Galesburg, IL 61401 309-341-7266		
College-Manchester College Elizabeth Bushnell 604 East College Avenue North Manchester, IN 46962 219-982-5025		
College-Manchester College-WBKE-FM Dan Daggett 604 East College Avenue MC Box 19 North Manchester, IN 46962 260-982-5242		
College-Missouri Valley College- Communications Harry Carrell 500 East College Marshall, MO 65340 660-831-4216		
College-Schoolcraft College-Broadcast Communications Bruce Seet 313-462-4480x734		
College-Shorter College-Communication Arts Tom Earp 315 Shorter Avenue Rome, GA 30165 706-233-7269		

College-Stephens College-Communications Kerry Yost 1200 East Broadway Columbia, MO 65215 573-876-7133		
Community Action of Northeast Indiana Marianne Stanley 227 East Washington Boulevard POP Box 10570 Fort Wayne, IN 46853 260-423-3546		
Connecticut School of Broadcasting, Arlington R. J. Narsavage 2170 Crystal Plaza Arcade, #38 Arlington, VA 22202 703-415-7600		
County Welfare Lori Matthew PO Box 143 1250 West Main Street Peru, IN 46970 765-473-6611		
Dekalb County Division of Children and Family Mary Southern 934 West 15th Street PO Box 870 Auburn, IN 46706 260-925-2810		
Detroit Area Film & Television Janice King PO Box 1443 Royal Oak, MI 48068 248-547-0847		
Division of Family and Children Robert Dvorak 1145 Bollman Street Decatur, IN 46733 219-724-9169		
Division of Family and Children Susi 124 North Jefferson Street PO Box 717 Hartford City, IN 47348 765-348-2902		
Division of Family and Children-Impact 317 South Wayne Street # 2-A Angola, IN 46703 219-665-3713		
East Wayne Street Center Diane Swayze 801 East Wayne Street Fort Wayne, IN 46803 260-422-6502		
Elkhart Area Career Center Karen Nicholason 2424 California Road 2424 California Road Elkhart, IN 46514 574-262-5650		
Elkhart Central High School Dennis Gable 1 Blazer Blvd Elkhart, IN 46516 574-295-4700		
Employment Training Services of Greater Fort Wayne Ms. Chess 201 East Rudisill Boulevard Fort Wayne, IN 46806 260-745-2000		
ESSEX COMMUNITY COLL/COMMUNICATIONS Madeline Hart 7201 ROSSVILLE BLVD BALTIMORE, MD 21237 410-780-6526x		
Fort Wayne Women's Bureau Barbara Johnson 260-424-7977		
Frost Illustrated Edna Smith 3121 South Calhoun Street Fort Wayne, IN 46807 260-745-0552		

Geoffrey R Conway School of Broadcasting and Communication J. Mattka PO BOX 486 Niagra Falls, NY 14302		
Goodwill Industries April Northstrom 1516 Magnavox Way Fort Wayne, IN 46804 260-478-7617		
Goodwill Industries, Inc-- Vocational Services Melissa Stolfo 1333 Lusher Avenue Elkhart, IN 46517 574-293-1818		
Grace College & Theological Seminary Steve T. Carlson 200 Seminary Drive Winona Lake, IN 46590 574-372-5100x610		
GRANT COUNTY RESCUE MISSION REV. DAMON HAYWARD 423 S GALLATIN ST MARION, IN 46952 765-662-0988x		
Heartland Career Center Gary Sweet 79 South 200 West Wabash, IN 46992 219-563-7481		
Impact Patty Shank, Kathy Wimms 201 East Rudisill Boulevard Suite 100, Rudisill Plaza Fort Wayne, IN 46806 219-458-6380		
International Brothers of Electrical Workers Union Gayle Zuber 5401 Keystone Drive Fort Wayne, IN 46825 260-484-0373		
ITHACA COLLEGE/DEPT OF TELEVISION/RADIO WENMOUTH WILLIAMS 953 DANBY RD 376 PARK HALL ITHACA, NY 14850 607-274-3331		
ITT Technical Institute of Fort Wayne, Indiana Joe McMichael 2810 Dupont Commerce Court Fort Wayne, IN 46825 260-497-6200		
KASU- Arkansas State University Mary Smith P.O. BOX 2160 State University, AR 72467 870-972-3070		
Kokomo Chapter I.A.A.P. Phylliss Harris Ivy Tech State College PO Box 1373 Kokomo, IN 46903 765-454-5111		
Kokomo-Howard County Chamber of Commerce Cathy Weidler 325 North Main Street Kokomo, IN 46901 765-457-5301		
KXMS/MISSOURI SOUTHERN STATE UNIVERSITY Dr. Jay R. Moorman 3950 E NEWMAN RD JOPLIN, MO 64801 417-625-9356		
La Casa of Goshen, Inc Becky Gascho 574-533-4450		

League for the Blind and Disabled David Nelson 5821 South Anthony Boulevard Fort Wayne, IN 46816 219-447-3575-260		
LINCOLN UNIV/JOURNALISM-COMMUNICATIONS DON GOVANG 820 CHESTNUT ST JEFFERSON CITY, MO 65102 573-681-5280x		
Lutheran Foundation (The) Heather Gratz 3024 Fairfield Avenue Fort Wayne, IN 46807 260-458-2112		
MARION WORKFORCE DEVELOPMENT CNTR EMPLOYMENT SERVICES 850 N. MILLER AVE P.O. BOX 5005 MARION, IN 46952 765-668-8911x		
MARKEY.S AUDIO VISUAL DR. W. EDWARDS DEMING 1811 PRODUCTION DRIVE FORT WAYNE, IN 46808 260-483-0528		
Metropolitan Human Relations Gerald Foday 1 East Main Street # 680 Fort Wayne, IN 46802 260-427-1146		
Miami Nation of Indians of the State of Indiana Penny Fouts 80 West 6th Street PO Box 41 Peru, IN 46970 765-472-9631		
MIDDLE TENNESSEE STATE UNIV MASS COMMUNICATION BOX 51 MURFREESBORO, TN 37132 615-898-2813x		
MISSOURI SOUTHERN ST COLL/COMMUN J.R. MOORMAN 3950 E NEWMAN RD JOPLIN, MO 64801 417-625-9580		
MORGAN STATE UNIV/COMMUNICATIONS LIONEL S. DUNCAN 1700 E. COLD SPRING LANE BALTIMORE, MD 21239 443-885-3330		
NAACP Sharon Bryant PO Box 8657 Greenville, SC 29604 864-235-3327		
NAACP Robin Scott King 1200 E. Market St. Greensboro, NC 27401 336-273-1222		
NAACP MYRTLE WILBURN 1000 U ST NW #100 WASHINGTON, DC 20001 202-667-1700x		
NAACP CHARLES MISCHEAUX 625 N EUCLID AVE ST LOUIS, IL 63108 (314) 361-8600x		
NAACP JOB PLACEMENT 408 E. 8TH ST WILMINGTON, DE 19801 302-655-0998x		
NAACP Harold Crumpton 625 N. Euclid Ave Suite 405 St. Louis, MO 63108 314-862-2228		

NAACP Neisha 2131 Stokes Blvd Cleveland, OH 44106 216-231-6260		
NAACP Amina Turner 114 West Parish St. 2nd Floor Durham, NC 27701 919-682-4700		
NAACP Indianapolis Branch Natalie Bryant 300 East Fall Creek Parkway North Drive PO Box 88676 Indianapolis, IN 46208 317-925-5127		
NAACP Madison Linda Hoskins 3 South Pickney St. P O Box 45 Madison, WI 53701 605-256-1942		
NAACP of Fort Wayne, Indiana Reverend Michael Latham 3329 Heritage Drive Fort Wayne, IN 46806 260-477-9349		
NAACP- Chattanooga, Tn Valoria Armstrong Chattanooga, TN 37411 423-894-8304		
NAACP- Terra Haute Chapter Theresa Bynum P.O. Box 441 Terra Haute, IN 47808 812-234-4209x235		
NAACP-Albion Michigan Lenn Reid PO Box 751 Albion, MI 49224 517-629-2283		
NAACP-Alquippa Arthur Farward AAUD Building Suite 25 Aliquippa, PA 15001 724-378-6690		
NAACP-Altoona Donald Whitherspoon 2100 26th Avenue Altoona, PA 16602 814-942-1126		
NAACP-Cincinnati Christopher Smitherman 4439 Reading Road Cincinnati, OH 45229 513-281-1900		
NAACP-Detroit Branch Laurie Moore- Swaine 8220 Second Avenue Detroit, MI 48202 313-871-2087		
NAACP-Flint A. C. Dumas PO Box 1336 Flint , MI 48501 810-785-3733		
NAACP-Grand Rapids Hazel Lewis 640 Eastern Avenue, Southeast Grand Rapids, MI 49503 616- 243-1300		
NAACP-Lenawee County Jeanette Henagan 1544 Ramblewood Court Adrian, MI 49221 517-263-1714		
NAACP-Macomb County Ruthie Stevenson PO Box 1063 Mount Clemens, MI 48046 586-783-7530		
NAACP-Monroe County Branch William Vance 812-332-1513		

NAACP-National Branch Yolanda Hunter 4805 Mount Hope Drive Baltimore, MD 21215 877-622-2798		
NAACP-Niles Reverend Saudria Wilson 924 Cherry Street Niles, MI 49120 616-683-0249		
NAACP-Port Huron Juanita Taylor P. O. Box 610486 2021 Nern Street #85 Port Huron, MI 48060 810-987-2446		
NAACP-Region III Shirley Pratt-Miles 17 Ford Avenue Highland Park, MI 48203 313-869-3717		
NAACP-South Carolina Jim Wiggins PO Box 1148 Columbia, SC 29202 803-754-4584		
NAACP-Southern Oakland County- Southfield Dr. Nancy Quarles PO Box 4205 Southfield, MI 48037 248-354-2383		
NAACP-Three Rivers Elizabeth O'Dell PO Box 1006 Three Rivers, MI 49093 269-273-3170		
NAACP-Van Buren County Flozene King 72238 East 34th Avenue Covert, MI 49043 269-764-3718		
NAACP-Ypsilanti-Willow Run Sharon Newton-Glen PO Box 107 Whittaker, MI 48190 734-480-9654		
National Association of Black-Owned Broadcasters Priscilla Green 1155 Connecticut Avenue, NW 6th Floor Washington, DC 20036 202-463-8970		
NORTH CAROLINA A&T STATE/COMMUNICATIONS DR. TERESA STYLES 1601 E. MARKET ST GREENSBORO, NC 27411 366-334-7900x		
North Central Indiana Workforce Investment Board Vicki Byrd Workforce Development Strategies, Inc. 1200 Kitty Hawk, Suite 208 Peru, IN 46970 765-689-9950		
NORTHWEST OHIO WORKFORCE DEV GARY ANDRES 1935 E. SECOND ST SUITE D DEFIANCE, OH 43512 419-784-3777x		
NOTRE DAME COLLEGE OF MARYLAND DEBRA FRANKLIN/COMMUNICATION ARTS 4701 N. CHARLES ST BALTIMORE, MD 21210 410-432-5521x		
Ohio Workforce Investment Board/One-Stop Centers Lynn Shock Allen County Center for Employment and Training 1501 South Dixie Highway, P O Box 4506		

Lima, OH 45802 419-999-0360		
Ohio Workforce Investment Board/One-Stop Centers Melanie Gilders Northwest Ohio Job Center/Fulton Co. One Stop 604 South Shoop, Suite 110 Wauseon, OH 43567 419-337-9215		
Ohio Workforce Investment Board/One-Stop Centers Martha Lange Auglaize County Workforce One Stop Employment & 801 Middle Street Wapakoneta, OH 45895 419-739-7225		
Ohio Workforce Investment Board/One-Stop Centers Tim McCourtie Mercer County Workforce One Stop Employment & Tr 220 West Livingston Street, Room B272 Celina, OH 45822 419-586-6409		
Ohio Workforce Investment Board/One-Stop Centers Mary Beth Holtsberry Van Wert County Workforce One Stop Employment & 114 East Main Street Van Wert, OH 45891 419-238-6060		
Ohio Workforce Investment Board/One-Stop Centers Pamela Johnson Northwest Ohio Job Center/Williams Co. One Stop 228 South Main Street Bryan, OH 43506 419-636-0338		
Ohio Workforce Investment Board/One-Stop Centers Belinda Bernhard Northwest Ohio Job Center/Henry Co. One Stop 104 East Washington, Room 201-215 Napoleon, OH 43545 419-592-3862		
Penn Harris Madison School Corporation Jenny Forkner 55900 Bittersweet Road Mishawaka, IN 46545 574-258-9568		
Pilgrim Baptist Church Reverend Sam Shade 1331 Gay Street Fort Wayne, IN 46803 260-424-5416		
Radio 1 Broadcast School Joe Deschler 700 3rd Street North Suite LL7 La Crosse, WI 54601 507-450-4604		
Right Management Consultants Melissa Rust 7030 Pointe Inverness Way Suite 270 Fort Wayne, IN 46804 260-436-8243		
SALVATION ARMY MARY SMITH 2001 S GALLATIN ST MARION, IN 46953 765-664-6536x		
SHAW UNIV/DEPT MASS COMMUNICATIONS JOB BOARD 118 E SOUTH ST RALEIGH, NC 27601 919-546-8369x		
Society of Professional Journalists Joe Skeel 3909 North Meridian Street Indianapolis, IN 46208 317-927-8000		

Southern Illinois University-Carbondale, College of MassCommuni Krissi Geary-Boehm 1100 Lincoln Drive Room 1012, Mail Code 6606 Carbondale, IL 62901 618-453-4308		
Specs Howard School of Broadcast Arts Kevin Scollin 19900 West Nine Mile Road Southfield, MI 48075 248-358-9000		
St. Augustine's College- Communications Dept. Katrina Dix 1315 Oakwood Ave. Raleigh, NC 27610 919-516-4608		
STAR 88.3 Website STAR 88.3 Website 6600 N. Clinton St. 260-483-8236	2	1
Tri State University Debbi Roemke Career Services lower level of Alwood Hall 1 University Avenue Angola, IN 46703 260-665-4124x2		
United Hispanic-Americans, Inc Maria Dimas 2424 Fairfield Avenue Fort Wayne, IN 46807 260-456-5000		
United Way of Allen County Tiffany Bailey 334 East Berry Street Fort Wayne, IN 46802 260-422-4776		
United Way of Noble County, IN, Inc. Kristen Johnson 2094 North State Road 9 Albion, IN 46701 260-636-8929		
University of Chicago-WHPK Moira 5706 South University Avenue Chicago, IL 60637 773-702-8289		
University of Illinois-WILL Jay Pierce 300 North Goodwin Urbana, IL 61801 217-333-0850		
University of Maryland-Communications Elizabeth Toth 2130 Skinner Building College Park, MD 20742 301-405-8979		
University of Michigan-WCBN-FM 88.3 Ann Arbor Jason Voss 530 Student Activities Building Ann Arbor, MI 48109 734-647-4122		
University of St. Francis Jane Martin 2701 Spring Street Fort Wayne, IN 46808 800-729-4732		
University of The District of Columbia-Mass Media Meredith Rode 4200 Connecticut Avenue NW Washington, DC 20008 202-274-5548		
University of Wisconsin, LaCrosse- Department of Communication Richard Rodrick 1725 State Street 346 Center for the Arts La Crosse, WI 54601 608-785-6703		

University-Alabama A&M University Marketing Department Dr. Dunu 4107 Meridian Street PO Box 1357 Normal, AL 35762 256-858-4818		
University-Alabama A&M University-Telecommunications Department Yvonne Artis 4107 Meridian Street PO Box 1357 Normal, AL 35762 256-858-4057		
University-Appalachian State University-Communications Michelle D. Brown 123 Walker Hall Boone, NC 28608 828-262-2180		
University-Ashland University Radio and TV Daniel O'Rourke 401 College Avenue Ashland, OH 44805 419-289-4142		
University-Central Michigan University- Comm. Dept. Peter Orlik 344 Moore Hall Mount Pleasant, MI 48859 989-774-3851		
University-Chicago State University- Department of Comm Gayle Evans 9501 South King Drive 318 Education Building Chicago, IL 60628		
University-Chicago State University- Marketing Dept. Beth Ellis 95th Street at King Drive Chicago, IL 60628		
University-Drake University-Journalism and Communications Dr. Janet Keefer 2507 University Ave. Des Moines, IA 50311 515-271-3194		
University-Duquesne University- Communications Ronald C. Arnett, Ph.D. 600 Forbes Avenue Pittsburgh, PA 15282 412-396-5076		
University-East Tennessee State Amber Kinsler P.O. Box 70667 Johnson City, TN 37614 423-439-4491		
University-Eastern Illinois University- Communications Terry Perkins 600 Lincoln Avenue Charleston, IL 61920 217-581-2016		
University-Eastern Michigan University- Department of Communicati Keith Damron 129 Quirk Building Ypsilanti, MI 48197 734-487-0064		
University-Elizabeth City State University Melba Smith 1704 Weeksville Road Elizabeth City, NC 27909 252-335-3985		
University-Franciscan University Nancy Ronevich 1235 University Blvd. Steubenville, OH 43952 740-283-3771		
University-Frostburg State University- Communications Connie Capacchione 118 Guild Center Frostburg, MD 21532		

301-687-3049		
University-Grand Valley State University, Pew Steven Linkicki 116B De Vos Center Grand Rapids, MI 46504 616-331-6708		
University-Howard University-School of Communications Carole Dudley 2400 6th Street NW Washington, DC 20059 202-806-7690		
University-Indiana University-Perdue University Jill Parker 2101 Coliseum Boulevard East Kettler Hall, Room 109 Fort Wayne, IN 46805 260-481-0689		
University-Indiana University-Perdue University TV Station Bernie Lohmuller 2101 East Coliseum Boulevard Fort Wayne, IN 46805 260-481-6582		
University-Indiana University-Perdue University-Engineering Esther Gerken Department of Engineering 2101 Coliseum Boulevard East Fort Wayne, IN 46805 260-481-6362		
University-Indiana Wesleyan University Career Center 4201 South Washington Street Marion, IN 46953 765-674-6901		
University-Indiana Wesleyan University- Center for Life Calling Christine Curless 4201 South Washington Street Marion, IN 46952 765-677-2520		
University-Indiana Wesleyan University- WIWU Kyle Hufford 4201 S Washington St. Marion, IN 46953 765-677-2775		
University-Missouri State University of Science & Technology-KMN Jeff Schramm 1870 Miner Circle 113E University Center W Rolla, MO 65409 573-341-4808		
University-North Carolina Central University- Radio & Dr. Thomas Evans 1801 Fayetteville Street Durham, NC 27707 919-530-7113		
University-Northwestern University-WNUR- FM JOB POSTINGS 1905 SHERIDAN RD EVANSTON, IL 60208 847-467-2058		
University-Oakwood University- Communications Department Rennae Elliot Oakwood Road, NW Huntsville, AL 35810 256-726-7587		
University-Ohio University, Communication Department Paula Carpenter 9 South College Street Athens, OH 45701 740-593-4870		

University-Purdue University, Fort Wayne Jill Parker 2101 East Coliseum Boulevard Fort Wayne, IN 46805 219-481-0689		
University-Purdue University, Fort Wayne Dave Switzer 2101 East Coliseum Boulevard Communications Department-Neff Hall Fort Wayne, IN 46805 260-481-6825		
University-Saint Xavier Univeristy-WXAV Peter Kreten 3700 W 103rd Street Chicago, IL 60655 773-298-3375		
University-Saint Xavier University-Communications Ronald Mark 3700 W 103rd Street Chicago, IL 60655 773-298-3000		
University-Southern Illinois Joe Davis 1255 Lincoln Drive Student Center-4th floor Carbondale, IL 62901 618-536-2361		
University-Southern Illinois University, Carbondale Todd Herman M.C. 4703 Carbondale, IL 62901 618-453-3266		
University-Southern Illinois University-WSIE Frank Akers Edwardsville, IL 62026 618-650-2228		
University-Taylor University Jill L. Godorhazy 1025 West Rudisill Boulevard Fort Wayne, IN 46804 260-744-8600		
University-Tennessee State University-Communications Dept. 3500 John Merritt Blvd Nashville, TN 37209 Dr. Page 615-963-5812		
University-Trine University Karen Hughes 9910 Dupont Circle Drive East Suite 130 Fort Wayne, IN 46825 260-483-4949		
University-University of Saint Francis William Brune 2701 Spring Street Fort Wayne, IN 46808 260-399-8059		
University-Western Kentucky University-School of Journalism James Letourneau Broadcasting 340 Mass Media and Technology Hall Bowling Green, Ky 42101 270-745-0111		
University-James Madison University-Media Arts Steven Anderson Harrisonburg, VA 22807 540-568-3032		
University_DePauw University-Communication Arts 101 East Seminary Street Greencastle, IN 46135 765-658-4800		
Urban League of Columbia, SC James T. McLawhorn, Jr. 1400 Barnwell Street Columbia, SC 29250 803-799-8150		

Urban League-Fort Wayne Urban League Rufus C. Hamilton 227 East Washington Boulevard Fort Wayne, IN 46802 260-424-6326		
VOCATIONAL REHABILITATION JEAN UPDIKE 415 S. BRANSON ST MARION, IN 46953 765-662-9961x		
VOCATIONAL REHABILITATION 924 N CABLE RD LIMA, OH 45805 419-228-1421x		
VOCATIONAL REHABILITATION JOB PLACEMENT 105 W SYCAMORE ST # 406 KOKOMO, IN 46901 765-459-8871x		
Wayne Township Trustee Office James Graham 320 East Superior Street Fort Wayne, IN 46802 260-449-7000		
WBCL-Taylor University Radio-Fort Wayne Craig Albrecht 1025 West Rudisill Boulevard Fort Wayne, IN 46807 260-745-0576		
WBKE 89.5 FM Logan Condon MC Box 19 Manchester College North Manchester, IN 46962 260-982-5424		
WELFARE DEPT CASE WORKER 105 W. SYCAMORE ST. KOKOMO, IN 46901 765-457-9510x		
WFRN Barbara Franklin PO Box 307 ELKHART, IN 46515 574-875-5166		
WGCS Jason Samuels 1700 S. Main Street Goshen, IN 46526 574-535-7488		
WNIT PUBLIC TELEVISION MARY PRUESS P.O. BOX 3434 ELKHART, IN 46515 574-675-9648		
Women in the NAACP Mary Smith Forest 1306 Basswood Circle Bloomington, IN 47403 812-330-0707		
Workforce Diversity Employment Services Kellie Wiese 1221 South Plate Street Kokomo, IN 46902 765-454-5997		
WorkOne Center, Elkhart Jim Laughlin 430 Waterfall Drive Elkhart, IN 46516 574-295-0105		
Workone Express, Wasbash County Carol Pugh 1 143 North Cass Street Wabash, IN 46992 260-444-8534		
Workone Northeast Tim Putt 1415 Magnavox Way Suite 150 Fort Wayne, IN 46804 260-459-1400		
WPCJ-FM Cheryl Neines 940 Beecher Rd. Pittsford, MI 49271 517.523.3426		

Wright State University, Lake Campus Teresa Bienz 7600 State Route 703 Celina, OH 45822 419-586-0300		
WTUR 89.7 FM-Taylor University Radio Station Matthew McCormick 236 West Reade Street Upland, IN 46989 765-998-5118		
Indiana RadioWatch Blaine E. Thompson 6523 Emmons Drive Fort Wayne, IN 46835 260-413-3254		
HisAir.net Ted Kelly PO Box 307 Duplessis, LA 70728 225-773-5676		
AllAccess.com All Access Music Group, Malibu 28955 Pacific Coast Highway, Suite 210 Malibu, CA 90265, (310)457-6616 phone (310) 457-8058 fax All Access Music Group, Nashville 11 Music Circle South, Suite 101 Nashville, TN 37203, (615) 252-6400 phone (615) 252-4838 fax Joel Denver, President/Publisher		
Industry Referral	2	0
Industry Referral from out of state	3	1
Other: Search Engine (Google)	1	0

STAR Educational Media Network, Inc.

Attachment C Annual EEO Public File Report

Covering the period from April 1, 2010 to March 31, 2011

Station(s) Comprising Station Employment Unit: WLAB, WCKZ

Section 3: Supplemental (non-vacancy specific) recruitment activities undertaken by WLAB-FM

Internship Program

WLAB-FM maintains an internship program designed to assist members of the community, mainly students from local high schools, colleges and universities, to acquire skills needed for broadcast employment. We post information about our internship program on the STAR 88.3 Website as well as on the IPFW JobZone website and Indiana InternNet. Those students who are involved in the internship program gain knowledge in the areas of news, weather, promotions/marketing, clerical and offices skills, customer service, production/operations, leadership skills, and overall business skills, in order to get real experiences in broadcasting. During the reporting period, five (5) students participated in the internship program. One (1) was a man, and four (4) were women.

Participation in at least 4 events sponsored by organizations representing groups present in the community interested in broadcast employment issues, including conventions, career days, workshops, and similar activities

Date	Other Outreach Activity	Description of Activity
10/7/10	Spoke to College Class About Radio	Shelby Lynn, our Morning Show Co-Host and Promotions Director spoke to a Communications class at Indiana University - Purdue University Fort Wayne (IPFW) about what she does as a DJ and Promotions Director. She also talked to them about her education and how she got in this career field.
11/18/10	Speaker at Fundraising Banquet	Melissa Montana, our General Manager, had the opportunity to speak at a fundraising banquet for Lakewood Park Christian School about the role of education and broadcasting. She shared with parents about the internship program we have for students and how that can help them as they pursue a broadcasting career.
1/12/11	Leadership Panel at a College	Melissa Montana, our General Manager, had the opportunity to discuss with college students at Indiana University - Purdue University Fort Wayne (IPFW) about the impact of radio on the community and the need to have good broadcasters. She also talked about the qualities needed to be most effective in our industry.
2/23/11	Spoke to Group of Students	Melissa Montana, our General Manager, spoke to a group of middle and high school students at Lakewood Park Christian School during their Chapel about the partnership we have between broadcasting and education and how working together in partnership can make a great impact on our community.

Training programs designed to enable station personnel to acquire skills that could qualify them for higher-level positions

WLAB-FM team members participate in leadership phone conferences on fundraising with experts in that field. The Executive Team allows other staff members to sit in with them on important decision-making meetings.

Participation in other activities designed by the station employment unit reasonably calculated to further the goal of disseminating information as to employment opportunities in broadcasting to job candidates who might otherwise be unaware of such opportunities.

WLAB-FM has a Jobs Page on the STAR 88.3 Website that posts job openings in the community including for WLAB-FM. The media is allowed to post their job openings as well. That is a free service we offer.